



Zavarovalnica Triglav, d.d.
Miklošičeva cesta 19, 1000 Ljubljana, Slovenija

triglav

triglav.eu
triglav.si

Ljubljana, 5 May 2023

Dear Shareholders of Zavarovalnica Triglav,

You are hereby invited to the 48th General Meeting of Shareholders of Zavarovalnica Triglav d.d., which will be held on **Tuesday, 6 June 2023, at 10:00** at the Grand Plaza Hotel in Ljubljana. Should you be unable to attend the General Meeting of Shareholders in person, please **appoint one of the proxies**. This method of expressing your will has been available now for several years and we are pleased that shareholders are increasingly deciding to use it. The procedure is simple: use the enclosed form to select a proxy and mark how you want them to vote on your behalf. Return the form in the enclosed envelope to the Company's headquarters by Friday, 2 June 2023. Your cooperation is appreciated and we thank you in advance.

At the General Meeting of Shareholders you will be briefed on the Annual Report of the Triglav Group and Zavarovalnica Triglav for 2022, which will show that the Company performed well in the difficult situation, and decide on the distribution of the Company's accumulated profit as at 31 December 2022. The Management Board and the Supervisory Board propose the dividend of EUR 2.50 gross per share. According to the proposal, over 50% of the Triglav Group's net profit for 2022 will be allocated for the dividend payment, representing a more than 6% dividend yield. The proposal complies with Zavarovalnica Triglav's dividend policy, which includes paying out attractive dividends to shareholders, while enabling the Triglav Group to maintain a strong capital base and safe operations, and ensure its growth and development activities are consistent with the outlined strategy.

As in previous years, the agenda of the General Meeting of Shareholders will include the granting of discharge to the Management Board and the Supervisory Board of Zavarovalnica Triglav for 2022, the approval of the Company's remuneration policy and the adoption of the remuneration report for 2022; this year, taking note of the resignation of two Supervisory Board members and the appointment of two new ones will also be on the agenda.

The complete text of the agenda of this year's General Meeting of Shareholders is available on the websites of Zavarovalnica Triglav (www.triglav.eu), AJPES (Agency of the Republic of Slovenia for Public Legal Records and Related Services) and SEOnet (the Ljubljana Stock Exchange information system).

Thank you for your trust.

Yours faithfully,

Andrej Slapar
President of the Management Board

Enclosures: letter of authorisation, instructions, return envelope